



Trentham School

Empowered Learners for the Future

Principal Person Specifications 2021

	Staff	Whānau
Personal qualities	Supportive Honest Sense of fun Approachable Kind Compassionate Listens Positive Reliable Organised Open Able to have difficult conversations Aware of workload/wellbeing of staff Shows vulnerability Strong understanding of kaupapa Māori Confident Strong values/ethics	Honest Fair Driven Proven strong leader Transparent Listener Tough love Zero bullying tolerance Sense of fun Passion for seeing kids thrive Open minded Positive Continually learning Relationship building Organised Communicator Empathetic Genuine interest in kids and families.
Professional qualities	High expectations of all High trust model (not micro manager) Strong leader Strong behavioural management support Culturally competent Cluster strategic planner Collaborative Longevity/experience Value distributed leadership Willing to know community Visible Committed to/understands Te Tiriti o Waitangi	
Primary role of Principal	Experienced leader Visionary Respected leader Future focus Kaitiaki o te kura Transitional planning Ensuring Te Tiriti o Waitangi is upheld Approachable, empathetic communicator	Ensuring student success in reading, writing, maths Lead and support Provide opportunities for staff and students to thrive Create safe place of learning Cultivating leadership in others Delegating Building community Overseeing curriculum development and delivery